



We're here to help!

VIN Foundation Solutions for the Profession Competition
6th Annual

The sixth annual VIN Foundation Solutions for the Profession Competition is open to all students currently enrolled in veterinary school.

Three entrants will win scholarships to help support tuition and education related expenses:

First place: \$3,000

Second place: \$1,500

Third place: \$1,000

2022 Essay Topic:

Many businesses have been experiencing a shortage of workers. Although COVID has exacerbated the situation, veterinary practices have had great difficulty finding both doctors and support staff since well before the pandemic started.

Please answer ALL THREE of the following questions in your essay:

1. *What do you believe are the main causes of this staffing shortage in veterinary practices?*
2. *How will this affect you?*
3. *What actions can be taken to improve the situation?*

Word Limit: 1,000 words (not including references or titles)

All essays must be submitted in English and in Microsoft Word file format.

The VIN Foundation may publish each essay submitted or a portion thereof within the confines of our mission. Any publication of essays will be attributed to the author. Please see the **terms & conditions** for further information.

Judging will be based on how well student essays describe their assessment of the topic, along with the originality and practicality of the suggestion(s) and/or solution(s) offered.

The judging will take place in three rounds. Each essay will be anonymized and read by at least three evaluators in each round. The panel for round one is composed of the VIN Foundation Solutions for the Profession Committee made up of both veterinarians and related professional readers. The second round will be judged by veterinarians with insight into the relevant issues discussed in the essays. The third round will be judged by leaders in the veterinary profession.

Competition timeframe:

Competition opens: *January 5, 2022*

Competition closes: *Friday, April 15, 2022 11:59pm PT*

Winners announced: *August 1, 2022*

Essays must be **submitted online**. One entry per student.

Additional information may be found on the **VIN Foundation website**.