



### **VIN Foundation Mission Statement**

The VIN Foundation believes a healthy animal community depends on a healthy veterinary community. Our programs and tools help pre-veterinary students, veterinary students, and veterinarians thrive so they can help our animals and those who care for them.

### **VIN Foundation Core Values**

- 1) Knowledge is power
- 2) Honesty and transparency
- 3) Question status quo
- 4) Tenacity and integrity
- 5) Trustworthy and compassionate
- 6) Accept responsibility
- 7) Act in the best interest of others

### **VIN Foundation Guiding Principles:**

- 1) VIN Foundation shall always act in the veterinary profession's best interest to help veterinarians thrive so they can help our animals and those who care for them.
- 2) VIN Foundation shall make choices based upon what is best long-term for VIN Foundation and its belief a healthy animal community is dependent on a healthy veterinary community.
- 3) VIN Foundation shall encourage its donors and colleagues to ask questions, listen with the intent to understand, then provide considerate feedback.
- 4) VIN Foundation shall support the future of the veterinary profession and provide resources to support veterinary professionals at each stage in their veterinary career.
- 5) VIN Foundation shall treat donors and colleagues with respect and express appreciation for their contribution.
- 6) VIN Foundation shall honor the privacy of all donors and colleagues and never share any personal information with others without the explicit permission of those who have entrusted VIN Foundation with their information.
- 7) VIN Foundation shall never enter into a relationship or collaboration with another entity who is unwilling to sign and be bound by the VIN Foundation Core Values.
- 8) VIN Foundation shall speak out against injustices to colleagues and the profession.
- 9) VIN Foundation shall never enter into financial relationships or accept sponsorships that compromise the independence of VIN Foundation resources.
- 10) VIN Foundation shall never betray the trust of veterinary colleagues and donors in any way.